



Mn Services

Pension administration • Management support • Investment management

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International Swaps and Derivatives Association, Inc.
360 Madison Avenue, 16th Floor
New York, NY 10017
United States of America

Your letter of
Your reference
Our reference

ARF05.006/ese

Date

24th November, 2005

Please mention our reference in case of
correspondence on this subject.

RE: 2005 Novation Protocol - Adherence

Dear Sirs,

The purpose of this letter is to confirm our adherence to the 2005 Novation Protocol as published by the International Swaps and Derivatives Association, Inc. on September 12, 2005 (the "Protocol"). This letter constitutes an Adherence Letter as referred to in the Protocol. The definitions and provisions contained in the Protocol are incorporated into this Adherence Letter, which will supplement and form part of the Master Agreement (now or in the future) between us and each other Adhering Party.

1. Specified Terms

The terms of Annex 1 shall apply.

2. Appointment as Agent and Release

We hereby appoint ISDA as our agent for the limited purposes of the Protocol and accordingly we waive, and hereby release ISDA from, any rights, claims, actions or causes of action whatsoever (whether in contract, tort or otherwise) arising out of or in any way relating to this Adherence Letter or our adherence to the Protocol or any actions contemplated as being required by ISDA.

Burgemeester Elsenlaan 329
2282 MZ Rijswijk, The Netherlands

Chamber of Commerce: 27191631

3. Contact Details

Our contact details for purposes of this Adherence Letter are:

Name: Mn Services N.V./Mn Services Vermogensbeheer B.V.
Attn. Mr. Roelf Pater
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We consent to the publication of the conformed copy of this letter by ISDA and to the disclosure by ISDA of the contents of this letter.

Yours faithfully,

Stichting Mn Services Aandelenfonds Noord-Amerika,
acting on behalf of Mn Services Aandelenfonds Noord-Amerika,
represented by Mn Services N.V.

Ruud Hagendijk
Chairman of the Executive Board

Erik Hulshof
Director Finance & Information