

Form of Adherence Letter

ILMARINEN MUTUAL PENSION INSURANCE COMPANY

2ND November 2005

**Send to: protocol@isda.org
International Swaps and Derivatives Association, Inc.
360 Madison Avenue, 16th Floor
New York, NY 10017**

Dear Sirs,

2005 Novation Protocol - Adherence

The purpose of this letter is to confirm our adherence to the 2005 Novation Protocol as published by the International Swaps and Derivatives Association, Inc. on September 12, 2005 (the "Protocol"). This letter constitutes an Adherence Letter as referred to in the Protocol. The definitions and provisions contained in the Protocol are incorporated into this Adherence Letter, which will supplement and form part of the Master Agreement (now or in the future) between us and each other Adhering Party.

1. Specified Terms

The terms of Annex 1 shall apply.

2. Appointment as Agent and Release

We hereby appoint ISDA as our agent for the limited purposes of the Protocol and accordingly we waive, and hereby release ISDA from, any rights, claims, actions or causes of action whatsoever (whether in contract, tort or otherwise) arising out of or in any way relating to this Adherence Letter or our adherence to the Protocol or any actions contemplated as being required by ISDA.

3. Contact Details

Our contact details for purposes of this Adherence Letter are:

Name: Ms Heidi Koskinen

Address: Ilmarinen Mutual Pension Insurance Company, Investment Administration, FIN-00018
ILMARINEN, FINLAND

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Fax: + 358-10-284 3830

E-mail: heidi.koskinen@ilmarinen.fi

We consent to the publication of the conformed copy of this letter by ISDA and to the disclosure by ISDA of the contents of this letter.

Yours faithfully,

ILMARINEN MUTUAL PENSION INSURANCE COMPANY

Name: Mikko Mursla Jari Eskelinen
Title: Head of Equities, Head of Fixed Income
Signature: