

**International Swaps and Derivatives  
Association, Inc.**  
Send to: [TembecProtocol@isda.org](mailto:TembecProtocol@isda.org)

Erste Group Bank AG  
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[dleter.willjung@erstegroup.com](mailto:dleter.willjung@erstegroup.com)

**24 September 2008**

Dear Sirs,

**2008 Tembec CDS Protocol - Adherence**

The purpose of this letter is to confirm our adherence to the 2008 Tembec CDS Protocol, as published by the International Swaps and Derivatives Association, Inc. on September 17, 2008 (the "Protocol"). This letter constitutes an "Adherence Letter" as referred to in the Protocol.

The definitions and provisions contained in the Protocol are incorporated into this Adherence Letter, which will supplement and form part of each Covered Transaction (now or in the future) between us and each other Adhering Party.

**1. Specified Terms**

The amendments in Section 1 and Schedule 1 of this Protocol shall apply to Covered Transactions to which we are a party.

**2. Appointment as Agent and Release**

We hereby appoint ISDA as our agent for the limited purposes of the Protocol and accordingly we waive, and hereby release ISDA from, any rights, claims, actions or causes of action whatsoever (whether in contract, tort or otherwise) arising out of, or in any way relating to, this Adherence Letter or our adherence to the Protocol or any actions contemplated as being required by ISDA.

**3. DTCC Account Number**

For purposes of electronic matching and counterparty recognition, our DTCC Account Number is as follows, but you understand and agree that our failure to provide any such details pursuant to this letter will not affect the legal validity and binding nature of the Protocol with respect to us:

DTCC Account Number: 00003X22

#### 4. Contact Details

Our contact details for purposes of this Adherence Letter are:

Name: Dieter Willjung  
Address: Erste Group Bank AG, Börsegasse 14, 1010 Vienna, Austria  
Telephone: +43 5 0100 - 87266  
Fax: +43 5 0100 9 - 87266  
E-mail: dieter.willjung@erstegroup.com

We consent to the publication of the conformed copy of this letter by ISDA and to the disclosure by ISDA of the contents of this letter.

Yours faithfully,

Erste Group Bank AG

By:

Name: Helmut Rauth	Dieter Willjung
Title: Head of Strategy & Control	Head of Legal Department GCM
Signature: Helmut Rauth	Dieter Willjung