



Henderson Global Investors
4 Broadgate, London EC2M 2DA
Telephone 020 7818 1818 or 020 7638 5757
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15 November 2005

Send to: protocol@isda.org
International Swaps and Derivatives Association, Inc.
360 Madison Avenue, 16th Floor
New York, NY 10017

Dear Sirs,

2005 Novation Protocol - Adherence

The purpose of this letter is to confirm our adherence to the 2005 Novation Protocol as published by the International Swaps and Derivatives Association, Inc. on September 12, 2005 (the "Protocol"). This letter constitutes an Adherence Letter as referred to in the Protocol. The definitions and provisions contained in the Protocol are incorporated into this Adherence Letter, which will supplement and form part of the Master Agreement (now or in the future) between us and each other Adhering Party.

1. Specified Terms

The terms of Annex 1 shall apply.

2. Appointment as Agent and Release

We hereby appoint ISDA as our agent for the limited purposes of the Protocol and accordingly we waive, and hereby release ISDA from, any rights, claims, actions or causes of action whatsoever (whether in contract, tort or otherwise) arising out of or in any way relating to this Adherence Letter or our adherence to the Protocol or any actions contemplated as being required by ISDA.

3. Contact Details

Our contact details for purposes of this Adherence Letter are:

Name: Henderson Global Investors Limited (FAO Company Secretary)
Address: 4 Broadgate, London, EC2M 2DA
Telephone: 020-7818-1818/020-7638-5757
Fax: 020-7818-1819
E-mail: Stefania.coppola@henderson.com

With a copy to:

Name: Henderson Global Investors Limited (FAO Director of Operations)
Address: 4 Broadgate, London, EC2M 2DA
Telephone: 0207-818-5868
Fax: 020-7818-4000

Henderson Global Investors Limited

Authorised and regulated by the Financial Services Authority
Registered office as above
Registered in England number 906355
We may record phone calls for our mutual protection
and to improve customer service

We consent to the publication of the conformed copy of this letter by ISDA and to the disclosure by ISDA of the contents of this letter.

Yours faithfully,

Henderson Global Investors Limited

Name: Shirley Garood
Title: Attorney
Signature: S J Garood