

**Salomon Brothers
International Limited**
Victoria Plaza
111 Buckingham Palace Road
London SW1W 0SB England
Telephone: 0171-721 2000
Facsimile: 0171-222 7062

Registered Office
Registered in England
Registered Number: 1763297
Regulated by SFA

SALOMON SMITH BARNEY
A member of citigroup

30 November 2000

International Swaps and Derivatives Association, Inc.
One New Change
London, EC4M 9QQ

Dear Sirs,

EMU Protocol (Greece) - Adherence

The purpose of this letter is to confirm our adherence to the ISDA EMU Protocol (Greece) as published by the International Swaps and Derivatives Association, Inc. on 10th October 2000 (the "Protocol"). This letter constitutes an Adherence Letter as referred to in the Protocol.

The definitions and provisions contained in the Protocol are incorporated into this Adherence Letter, which supplements and forms part of each ISDA Master Agreement between us and each other Adhering Party.

1. Specified Terms

Annex 1	ISDA EMU Continuity Provision (Greece)	Applicable
Annex 2	Price Sources	Applicable
Annex 3	Payment Netting	Applicable
Annex 4	EMU Definitions	Applicable
Annex 5	Bond Options	Applicable
Annex 6	Equity Derivatives	Applicable

2. Appointment as Agent and Release

We hereby appoint ISDA as our agent for the limited purposes of the Protocol and accordingly we waive, and hereby release ISDA from, any rights, claims, actions or causes of action whatsoever (whether in contract, tort or otherwise) arising out of or in any way relating to this Adherence Letter or our adherence to the Protocol or any actions contemplated as being required by ISDA.

3. Payment

We enclose payment of U.S.\$500.00, or represent that we have previously made payment of that amount to you, in respect of our adherence to the Protocol.

4. Contact Details

Our contact details for the purposes of this Adherence Letter are:

Name: Julian James
Address: 336 Strand, London, WC2R 1HB
Telephone: 020 7500 0916
Fax: 020 7500 1914

We consent to the publication of the conformed copy of this letter by ISDA and to the disclosure by ISDA of the contents of this letter.

Yours Faithfully

Salomon Brothers International Limited

By:

Name: Julian James
Title: Authorised Signatory
Signature: